

March 15, 2013

Bill Pope
Business Representative
1654 The Alameda, Suite 110
San Jose, CA 95126

Re: 2013 OE#3 Negotiations

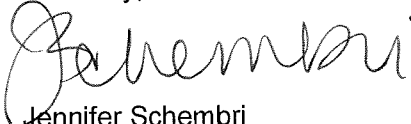
Dear Bill:

We are in receipt of your letter of March 12, 2013, confirming our first meeting for March 18, 2013, and listing the City employees you wish to comprise the OE#3 negotiating team.

Section 9 of the Employer-Employee Relations Resolution No. 39367 provides for three (3) City employees to be the employee representatives of the OE#3 negotiation team. You have requested six (6) employees. Please note that we are agreeable to providing release time for up to four (4) City employees to be present at the bargaining table. However, you may rotate the employees from your list of six (6) employees, with 24 hours notice, so that appropriate release time requests may be made. Please inform us who will be the four (4) employees attending the first meeting on March 18, 2013.

Thank you for your attention to this matter.

Sincerely,



Jennifer Schembri
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager